

Subprocessor List

Zartis engages a range of trusted subprocessors essential to delivering our services, including communication platforms, productivity tools, HR and CRM systems, cloud infrastructure providers, and specialist platforms that support our Tech Consulting (TC) and AI solutions offerings. Each subprocessor has entered into a Data Processing Agreement (DPA) with Zartis and is subject to regular reviews to ensure continued compliance with our data protection standards and operational requirements.

Subprocessor	Purpose	Location
Amazon Web Services (AWS)	Cloud hosting and infrastructure services	EU, US
Calendly	Interview scheduling	US
ClickUp	Project management and productivity platform	EU, US, AU, Singapore
GitHub	Code hosting, version control, and collaboration	US
Google Cloud	Cloud computing services	EU, US
Google Workspace	Cloud productivity and collaboration suite	EU, US
HubSpot	CRM, marketing automation, and customer service platform	US
Lever	Recruitment and applicant tracking system	EU, US
Make.com	Provides automation services for internal workflows and integrations.	EU, US
Microsoft	Cloud productivity, software development, and enterprise solutions	EU
Microsoft Azure	Cloud services and infrastructure platform	EU
Microsoft Dynamics	Cloud-based ERP and CRM system	EU
Microsoft Power BI	Business intelligence and data analytics platform	EU
OpenAI	Platform used for internal operations, such as internal document drafting, summarisation, translation and data analysis.	US

Personio	HR management and payroll software	EU
Slack	Internal communication and collaboration platform	US
Zapier	Enables automated data flows between tools to streamline operations	US

Past Versions:

13/05/2025 <https://go.zartis.com/hubfs/Subprocessors2.pdf>

06/05/2025 <https://go.zartis.com/hubfs/Subprocessors.pdf>